

200+
Facilities Staffed

1.5M+
Provider Hours Delivered

15+
Years of Experience

88
Net Promoter Score

Company Overview

Founded in 2010 by Mary Ellen Doty, a nurse practitioner with two decades of experience in rural Alaska and Montana, Wilderness Medical Staffing (WMS) was built on a simple conviction: rural and remote communities deserve exceptional healthcare, and exceptional providers deserve meaningful work. Today, WMS is a nationally recognized, locally operated locum tenens staffing company serving Critical Access Hospitals, Federally Qualified Health Centers (FQHCs), Tribal Health Organizations, Rural Health Clinics, Integrated Health Systems, and occupational health partners across Alaska and the Western United States.

Core Competencies

- Locum tenens placement: Physicians (MD/DO), Advanced Practice Providers (NP/PA), CRNAs, Pharmacists, Specialists, and Allied Health
- Rural Health Clinic (RHC) and FQHC staffing including slide-scale and 330-funded facilities
- Critical Access Hospital (CAH) coverage: inpatient, ER, and clinic settings
- Tribal Health & 638 Compact staffing: IHS-eligible and tribally operated programs
- Federal and government health program staffing
- Onsite occupational and industrial health staffing
- Permanent placement support for physicians and advanced practice providers

Differentiators

- Provider-owned and mission-driven. Leadership has lived and worked in the communities we serve
- 200+ combined years of medical and staffing expertise on our internal team
- Rigorous credentialing and compliance, with all providers insured as 1099/ICs
- Specializing in deep tribal and rural cultural competency
- Flexible coverage: single-day shifts through long-term rotating staffing rotations
- Low overhead model enables competitive rates without sacrificing quality
- Dedicated operations team ensures providers hit the ground running at every assignment

Clinical Specialties

- Primary Care & Family Medicine
- Emergency Medicine & Urgent Care
- Pediatrics
- Behavioral Health
- OB/GYN Support
- Occupational Medicine
- Pharmacy
- Dentistry
- Optometry
- Anesthesia
- Hospitalists
- Paramedics/EMT

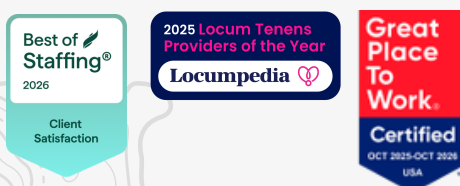
Geographic Coverage

- Alaska
- Montana
- Washington
- Wyoming
- Idaho
- Colorado
- Hawaii
- Arizona
- Nebraska
- Michigan
- Minnesota
- Wisconsin
- New Mexico
- Oklahoma
- California
- Nevada
- South Dakota
- North Dakota
- Utah

Memberships



Awards



ClearlyRated Best of Staffing Award (2024, 2025, 2026)
 Locumpedia Provider of the Year (2022, 2024, 2025)
 Great Place to Work Certified (2025)

Contact Us

Joey Foster
 Vice President, Business Development
 O: 509.472.0889
 C: 540.717.0191
joey@wildernessmedicalstaffing.com
wildernessmedicalstaffing.com