



Welcome to WHA's Wisdom in Practice (WIP) program!

WHA's mentor program is built for those who want develop professionally and move into an administrative role/C-Suite position. We know there are traditional courses you can take but might not get the soft skills needed to advance. Our program matches seasoned WHA C-suite members (CEO, CFO, CNO, VP, etc.) with staff members from other organizations to help them advance their skill set.

WHA members have been supporting each other for over 30 years and are some of the most innovative and resilient people in healthcare. This program allows members to share their expertise and wisdom with those wanting to advance without paying huge sums of money.

IMPROVE SUCCESS TRAINING MOTIVATE WORK INSPIRE

The WIP program is a year-long program beginning in March each year. There is no fee for mentors to participate in the program. Mentees each pay \$200 per year to participate.

- Success is determined by goals set by mentee with mentor
- Meeting via Zoom is encouraged
- Chew and Chat sessions are to discuss leadership challenges with fellow peers

Mentor Requirements

- Be an Executive Leader
- Execute a Memorandum of Understanding with WHA
- Meet with mentee at least 30 minutes per month and avoid rescheduling as best able
- Keep all conversations with mentee confidential
- Attend at least one Chew and Chat (six per year) facilitated by WHA CEO, Angelina Salazar
- Submit evaluation for future WIP development
- Use active listening and coaching approach and provide clear feedback
- Keep up-to-date records and notes

Mentee Requirements

- Be a WHA member who seeks to develop into an administrative role
- Execute a Memorandum of Understanding with WHA
- Meet with mentor at least 30 minutes per month and avoid rescheduling as best possible
- Be motivated and willing to learn
- Attend monthly Chew and Chat (six per year) facilitated by WHA CEO, Angelina Salazar
- Submit evaluation for future WIP program development
- Be respectful of mentor's time by preparing an agenda in advance
- Keep up-to-date records and notes



WESTERN HEALTHCARE ALLIANCE

Collaborating to Improve Rural Healthcare
wha1.org

Have questions about the program?
Contact Angelina today!

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